



NINA's mission statement 2020–2024

The Norwegian Institute for Nature Research (NINA) is an independent research foundation researching nature and its interaction with human society.

The United Nation's 17 Sustainable Development Goals are a set of interlinked global ambitions to eradicate poverty, fight inequality, combat climate change and protect ecosystems by 2030. NINA's extensive expertise and project portfolio makes our work relevant to many of these goals.

Reports from the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) and the Intergovernmental Panel on Climate Change (IPCC) have highlighted how biodiversity is declining at an increasing rate due to climate change and changes in land use, while also emphasizing the pivotal role of nature in the climate context. This makes NINA's expertise even more relevant.

This document outlines both NINA's overarching objectives and our goals to strengthen our efforts in the period from 2020 to 2024.

Primary objective:

NINA contributes to sustainable development by delivering research-based and relevant knowledge about biodiversity, climate and society.

Guiding principle:

Cooperation and expertise for a sustainable future

Core values:

Quality • Integrity • Teamwork • Enthusiasm

Priority objectives 2020-2024

- Research: NINA's work has high scientific quality and integrity
- Benefit to society: NINA contributes to sustainable social development
- Communication: NINA is visible and innovative in its dissemination of knowledge
- Organization: NINA is an attractive and efficient knowledge company

NINA's goals 2020–2024

Research: NINA's work has high scientific quality and integrity

Our characteristics:

- We prioritize scientific publication, preferably in open access journals
- We maintain a high standard of research ethics
- We prioritize collaboration and interdisciplinarity both internally and externally

Extra/Enhanced effort in the target period:

- Analyze time series and large data sets for a better understanding of changes in nature
- Develop and adopt new methods and technology in research and nature monitoring
- Increase our portfolio within EU and the Research Council of Norway's programs
- Annually achieve 1.3 publication points per full-time researcher

Benefit to society: NINA contributes to sustainable social development

Our characteristics:

- We provide knowledge for use in politics, administration and value creation
- We have knowledge of ecosystem services and nature-based solutions
- Our expertise contributes to sustainable change nationally and internationally

Extra/Enhanced effort in the target period:

- Research on climate change and biodiversity, and environmental solutions linked to this
- Develop interdisciplinary knowledge and tools for sustainable management and value creation
- Strengthen our qualifications in making syntheses of existing research
- Take central role as a provider of knowledge in the UN's Restoration Decade

Communication: NINA is visible and innovative in dissemination of knowledge

Our characteristics:

- We are good communicators of comprehensive and interdisciplinary knowledge about nature and society
- We are active and visible in the social debate on NINA's areas
- We use innovative tools and forms of communication

Extra effort in the target period:

- Nationally leading and visible in NINA's strategic focus areas
- Take the initiative and actively contribute to the development of syntheses about nature and society
- Develop attractive digital solutions for research-based knowledge in selected professional fields
- Ensure that our websites provide good information about NINA's research in Norwegian and English

Organization: NINA is an attractive and efficient knowledge company

Our characteristics:

- Good working environment and a flexible and efficient organisation
- We learn from our experiences and seek continuous improvement
- Growth with profitability and healthy finances

Extra effort in the target period:

- Well-being and professional development for our employees
- Develop data infrastructure and methodology for good management of environmental data
- Use the block funding for innovative research and collaboration across the organization
- Map our environmental footprint, and implement measures that reduce this